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General Assembly

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16 August 2012

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Sixty-seventh session
Item 112 (d) of the provisional agenda*
Appointments to fill vacancies in subsidiary organs and other appointments

Appointment of members of the International Civil Service Commission

Note by the Secretary-General

1. The International Civil Service Commission was established by the General Assembly on 18 December 1974 (resolution 3357 (XXIX)) for the regulation and coordination of the conditions of service of the United Nations common system. It performs its functions in respect of the United Nations and of those specialized agencies and other international organizations which participate in the United Nations common system and which have accepted the Commission's statute.

2. Articles 2 to 4 of the statute of the Commission provide as follows:

Article 2

The Commission shall consist of fifteen members appointed by the General Assembly, of whom two, who shall be designated Chairman and Vice-Chairman respectively, shall serve full-time.

Article 3

1. The members of the Commission shall be appointed in their personal capacity as individuals of recognized competence who have had substantial experience of executive responsibility in public administration or related fields, particularly in personnel management.

2. The members of the Commission, no two of whom shall be nationals of the same State, shall be selected with due regard for equitable geographical distribution.

Article 4

1. After appropriate consultations with Member States, with the executive heads of the other organizations and with staff representatives, the

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Secretary-General, in his capacity as Chairman of the Administrative Committee on Coordination,[1] shall compile a list of candidates for appointment as Chairman, Vice-Chairman and members of the Commission and shall consult with the Advisory Committee on Administrative and Budgetary Questions before consideration and decision by the General Assembly.

2. In the same way, the names of candidates shall be submitted to the General Assembly to replace members whose terms of office have expired or who have resigned or otherwise ceased to be available.

3. Article 5 of the statute provides in part that "the members of the Commission shall be appointed by the General Assembly for a term of four years and may be reappointed".

4. The present membership of the Commission is as follows:

Kingston Papie Rhodes (Sierra Leone)*** (Chair)
Wolfgang Stöckl (Germany)** (Vice-Chair)
Marie-Françoise Bechtel (France)***
Daasebre Oti Boateng (Ghana)***
Fatih Bouayad-Agha (Algeria)*
Shamsher M. Chowdhury (Bangladesh)*
Minoru Endo (Japan)**
Carleen Gardner (Jamaica)***
Sergei V. Garmonin (Russian Federation)*
Luis Mariano Hermosillo (Mexico)**
Lucretia Myers (United States of America)**
Gian Luigi Valenza (Italy)**
Wang Xiaochu (China)*
Eugeniusz Wyzner (Poland)***
El Hassane Zahid (Morocco)*

* Term of office expires on 31 December 2012.

** Term of office expires on 31 December 2013.

*** Term of office expires on 31 December 2014.

5. Since the terms of office of Mr. Bouayad-Agha, Mr. Chowdhury, Mr. Garmonin, Mr. Wang and Mr. Zahid will expire on 31 December 2012, it will be necessary for the General Assembly at its sixty-seventh session to appoint five persons to fill the resulting vacancies. The persons so appointed will serve for a period of four years, beginning on 1 January 2013.

6. At previous sessions, the Fifth Committee submitted to the General Assembly a draft decision containing the names of the persons recommended for appointment. It is suggested that a similar procedure be followed at the sixty-seventh session.

[1] By Economic and Social Council decision 2001/321 of 24 October 2001, the Administrative Committee on Coordination was renamed "United Nations System Chief Executives Board for Coordination".

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Appointment of members and alternate members of the United Nations Staff Pension Committee

Note by the Secretary-General

1. Article 6 of the Regulations of the United Nations Joint Staff Pension Fund, as amended by the General Assembly in paragraph 4 of section VII of its resolution 55/224 of 23 December 2000, provides as follows:

> **Article 6**
> **Staff pension committees**
>
> (a) The United Nations Staff Pension Committee shall consist of four members and four alternate members elected by the General Assembly, four members and two alternate members appointed by the Secretary-General, and four members and two alternate members, who shall be participants in the Fund and on the staff of the United Nations, elected by the participants in service in the United Nations by secret ballot.
>
> (b) The elected members and alternate members of the United Nations Staff Pension Committee shall hold office for four years or until the election of their successors, and they shall be eligible for re-election; in the event that such an elected member or alternate member ceases to be a member of the Committee, another member or alternate member may be elected to hold office during the remainder of the term.
>
> (c) The staff pension committees of the other member organizations shall consist of members and alternate members chosen by the body of the organization corresponding to the General Assembly, its chief administrative officer, and its participants in service, in such a manner that the number representing each shall be equal and, in the case of the participants, that the members and alternate members shall themselves be participants in the service of the organization. Each member organization shall make rules for the

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election or appointment of the members and alternate members of its staff pension committee.

2. The present members and alternate members of the United Nations Staff Pension Committee elected by the General Assembly, whose terms of office expire on 31 December 2012, are the following:

Dmitry S. Chumakov (Russian Federation)
Valeria María González Posse (Argentina)
Hitoshi Kozaki (Japan)
Gerhard Küntzle (Germany)
Lovemore Mazemo (Zimbabwe)
Muhammad A. Muhith (Bangladesh)
Philip Richard Okanda Owade (Kenya)
Thomas A. Repasch, Jr. (United States of America)

3. Accordingly, it will be necessary for the General Assembly at its sixty-seventh session to elect four members and four alternate members to the Committee to serve for a period of four years, beginning on 1 January 2013.

4. At previous sessions, the Fifth Committee submitted to the General Assembly a draft decision containing the names of the persons recommended for appointment. It is suggested that a similar procedure be followed at the sixty-seventh session.